

Learning and Development Consultant

About ELS

Explosive Learning Solutions is a rapidly expanding learning and development consultancy providing business training. We work with a wide range of organisations within the defence, government, health, rail, air and other sectors. Working across the whole of the UK, we also have clients in the Middle East and Europe. As a small firm, we expect a “can-do” and “hands-on” attitude with an understanding that there are no roles too small.

Package

Salary £38,000 - £42,000 depending on experience.
Company Pension Scheme.
Healthcare cash plan
Shopper discount platform
Company pension scheme.
22days holidays + bank holidays + 3 days Christmas shut down
5 Days CPD training per year

Experience and qualifications

Essential	Desirable
Minimum of 3 years proven Procurement experience within either the private or public sector	CIPS/MCIPS or IACCM membership
Proven knowledge and credibility of commercial procurement	Certificate in Education and Training (Level 4) or above or prepared to work towards this in own time within the first year
Practical hands on experience within a corporate training environment	Occupational experience within a corporate training environment
Evidence of Continuous Professional Development	
Accustomed to mentoring and supporting development programmes	
Able to obtain a UK Security Clearance	

Outline

We are looking for an enthusiastic and proactive individual to join our team in Harwell Campus, Oxfordshire. This is a full-time role (subject to a successful probationary period) with an immediate start.

You will be delivering training in multiple locations across the country and on occasions abroad when delivering face to face.

It is office based role, currently working remotely due to Covid-19.

The role will involve a wide range of duties including but not limited to:

- Delivering training in multiple locations across the UK and on occasions abroad for both private and public sector clients. When not delivering you will be office based.
- Involved with the design of training utilising multiple delivery means, including face-to-face instruction, webinars and action learning sets and on line courses.
- Designing innovative and cost effective learning and development solutions, which deliver tangible outcomes within effort envelopes.
- Work on ad hoc projects within the department as and when needed.

You will be working closely with several members of the team including the other Learning and Development Consultants, Project Support Office, Sales and Content Development team. This role reports to the Managing Director.

The company works with sensitive data so you must successfully obtain an **UK Security Clearance** in order to be successful for the role.

ELS LTD is an equal opportunity employer that is committed to diversity and inclusion in the work place. We prohibit discrimination and harassment of any kind based on race, colour, gender, sexual orientation, religious belief, national origin, disability or any other protected characteristics.